



Northern Colorado Rod & Gun Club
Board of Director's Meeting
November 21, 2019
Minutes

1. Call to Order

A motion to open the meeting was made by Russ Hickman, seconded by Tom Petaja, and passed unanimously. Meeting started at: 6:00 pm.

Board Members present:

President: Brian Holder

Vice President: Tom Petaja

Secretary: Gary Caldwell

Treasurer: Bryon Fessler

Range Master: Russ Hickman

At Large: Ben Price

At Large: Cam Rogers

Rimfire Challenge: Chance Snider

Know Your Limits: Loren Gitchel

Steel Challenge: Steve Jessup

Board Members not present were:

President: Brian Holder

Skeet and Trap: Jason Elliott

At Large: Vacant

Defensive Pistol: Vacant

Others in attendance were:

Member Services Coordinator: Marie Maderal

Regular Member: Matt Niehaus

Regular Member: Charles E. Ables

2. Approval of Agenda

A motion was made to accept the Agenda by Gary Caldwell, seconded by Loren Gitchel and passed unanimously.

3. Member Forum

Charles E. Ables is in attendance with an interest in reactivating the Defensive Pistol (NOCO TAC) Discipline.

Member Forum was closed.

4. Officer Reports

a. President. No report given.

b. Secretary. No report given.

A motion to accept the minutes from last month's meeting -- dated October 17, 2019 and place them on file was made by Gary Caldwell, seconded by Bryon Fessler and passed unanimously.



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- c. Treasurer. Bryon Fessler presented a Balance Sheet and Income Statement were provided to all Board members with figures as of October 31, 2019. Total cash on hand in the six accounts is \$122,550.05 with \$24,582.47 of that set aside in Reserves for future repairs or replacement. This should be higher, but the bank put a hold on the transfer of \$16,000 that will show in the November financials. Income for the month totaled \$ 509.20 and expenses totaled \$5,823.28. We will need to make the Defensive Pistol account active or close the account.

A motion to transfer \$50 from Operations to the Defensive Pistol account was made by Gary Caldwell, seconded by Steve Jessup and passed unanimously.

A motion to accept the financials ending August 31, 2019 and place them on file for the auditor was made by Bryon Fessler, seconded by Russ Hickman and passed unanimously.

- d. Range Master. Russ Hickman reported on the progress of the RSO hats and will order them as soon as possible. The new locks are finally in and work will begin to get them ready for distribution. Executive Board will get master keys and discipline chairs will have keys to the areas they need, the instructor shed, and gate keys will remain the same.

5. Other Reports

- a. Disciplines – Thank you to everyone who turned in reports. Bryon Fessler gave the following Highlight: First Shots and Shotgun have created a program together using advice from National and will be creating their own curriculum and have been given many items that they will use in the program. Brian Holder offered to bring his thrower when they need it.
- b. CSRO has set a Dec 14th date for the next RSO class. The class costs \$25, paid through PayPal and is required for Discipline Chairs.

A motion to cover the cost of RSO classes for Discipline Chairs was made by Russ Hickman, seconded by Cam Rogers, and passed unanimously.

We will plan on having a First Aid/CPR class in the Feb/March time frame and will put a blurb in the Newsletter to advertise.

6. Unfinished Business

- a. Rifle Range Update/Fencing/PVC/Drainage - Drainage is done, PVC is done, Gates are not done. Russ is getting a quote from a welder to have custom gates created or go with the gates we have. Discussion followed and we will continue to find a



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solution. Roads will not be worked on until the Spring and has been budgeted for. Brian Holder reported that the grant is still on hold until the U.S. Fish and Wildlife Service makes their decision.

- b. Club Owned Firearms/Promissory Note – We will hold over until next month for Jason..

A motion to transfer one Club owned 22 from Bryon Fessler to Chance Snider with fees being paid by the Club was made by Gary Caldwell, seconded by Russ Hickman and passed unanimously.

- c. At-Large Board Member – Bryon Holder would like to appoint Matt Niehaus to fill the vacant At-Large Board Member position until the next election. He has been a member before and is an RSO.

A motion to appoint Matt Niehaus as an At-Large Board Member was made by Bryon Holder, seconded by Loren Gitchel and passed unanimously.

- d. Lease Extension – Brian explained the cost of our current lease and discussed the ramifications of yearly increases. Russ will continue the conversation with the Weaver sisters about possibility of buying instead of leasing. We need to keep this on the agenda and plan to have a serious discussion with the Weavers in December.
- e. Rifle Range Velocity Limits Signage – Signs are up on every other lane (they include the phrase “know your velocity” and will be added to the rule changes in March. Discussion of buying a chronograph (approximate cost \$250) to have on hand to test velocity for those who do not know. The damage to the steel and replacement cost is the reason behind the velocity limits and was discussed. Lane delineations (1-10 vs. 11-20) with specific velocities will be added to the March discussion of Rule Changes.
- f. Reserve Study – A draft proposal was handed out and discussed with clarification of what to include (assets worth \$5,000 or above) and how life expectancy and repair vs. replacement costs factor in. We would like to finalize the equipment list for Reserves by April. The goal is to have enough set aside for replacement of equipment when needed and this will help with budgeting.
- g. Disciplinary Actions/Incidents – To review, we have an active suspension and before that there was a newsletter article written, and Tom handled the incident that concerned the Pistol on the Rifle Range which was an education issue and did not need further action. Russ expressed his concern that we need to follow through on our decisions. New incident occurred during the NRL 22 event with 2 members zeroing their guns for hunting with an understanding that they would have a one-hour time frame before the event started. This time 2 members doing the same thing, with the same one-hour time frame - several Board Members witnessed the event and described them to the Board. Brian Holder asked everyone who witnessed to write it up in as much detail as possible and get it to the Disciplinary Committee as soon as



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possible. Further discussion of signs at the front gate was had and a sign holder (kiosk) will be created.

A motion was made to close the Rifle Range to all (except NRL 22s) from Sunrise to 2pm on the 4th Saturday of each month during NRL 22 matches was made by Russ Hickman, seconded by Cam Rogers, and passed unanimously.

Follow up discussion of police involvement was had and our responsibilities to follow through with our disciplinary policies was reiterated. (Loren Gitchel left the meeting at this time)

- h. Long Range Gongs – Now that we have finished the improvements the CRSO Brian Holder will prepare for the NRA inspection by procuring soil samples this week and scheduling the official Safety Evaluation by the NRA. The cost will probably be between \$600 - \$1,000.
- i. Defensive Pistol – Charles was given a brief description of what is involved in Chairing a Shooting Discipline (RSO requirement, Board Member expectations, calendar, etc.) Rule change for use of manual thrower during events will be discussed in the future. Brian asked Charles to come back with his proposal of how he will run the Defensive Pistol Discipline so we can support you. Charles asked questions concerning affiliations and Brian Holder asked him to make his decision by the next Board Meeting to officially become the Chair. (Charles left at this time)
- j. First Shots-Shotgun – held over due to Jason's absence tonight.

7. New Business

- a. Target Stands - Discussion of "short" stands - Ben explained how they built the new target stands, used the original legs and removed the damaged tops. These can be used on a trial basis to use the same lane and different distances, as well as the maintenance and storage of these "new" targets (which are shorter in height). Board likes the idea to prevent crossfire and will make a sign explaining their use.
- b. Official Club Public Communication/Social Media – Discussion of Facebook control concerning who should post what and how to give admin rights to the Board. This was followed up by discussing the creation of a policy concerning these issues. Bryon Fessler explained the current use of admin rights to our current accounts like Pay Pal, Constant Contact, etc.
- c. Crisis Management Policy – Ben explained his experience with Crisis Management and would like to create a policy for Board Members to follow in case of an event (speaking to the press, injuries, etc.) as well as using the Social Media Policy to uphold our public image. Brian Holder shared his experience with the press, and it was decided to continue looking at these issues and have Board input for the next meeting so we can prepare for policy changes in the Spring.
- d. Board Member Continuity – This is what we need to prepare so our new Discipline Chairs and Board Members. Bryon Fessler has created a very rough draft of basic



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information and would like everyone to make their own. The club has some basic policies and can be added to as things change.

A motion to go into executive Session at 8:53 pm was made by Russ Hickman, seconded by Cam Rogers and passed unanimously.

8. Executive Session – The Board went into executive session. The Board came out of executive session.

A motion to adjourn the meeting at 9:01pm was made by Bryon Fessler, seconded by Cam Rogers and passed unanimously.

9. Adjournment The meeting was adjourned at 9:01 pm